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Dear Friends,

Over a decade ago, the Academy of Natural Sciences formed a historic affiliation with Drexel University. This groundbreaking partnership has strengthened the Academy's mission to understand the natural world and inspire everyone to care for it. This year's annual report highlights how our collaboration manifests across the Academy, on Drexel's campus and throughout the city.

Among the many stories we highlight, you will learn how our ornithologists and Drexel students are uncovering crucial insights into the California Condor's near disappearance through parasite DNA analysis. You will discover how Academy scientists have developed a revolutionary virtual microscope that Drexel students use to examine diatoms with unprecedented clarity. And you will explore how the Academy is partnering with Drexel's Environmental Collaboratory to create innovative, equitable and sustainable solutions to Philadelphia's pressing environmental challenges.

From developing cutting-edge technology to forging new educational partnerships and advancing community-based environmental justice work, the Academy's impact has never been greater — nor has its affiliation been more dynamic.

As we reflect on another transformative year at the Academy, I must express my deepest gratitude to David Griffith for his extraordinary decade of service on our board, including four remarkable years as Chair. David's passionate stewardship of our mission, coupled with his unwavering dedication to our staff and the diverse communities we serve, has elevated the Academy to new heights.

The achievements showcased throughout this annual report stand as a testament to his relentless commitment to unlocking the full potential of a unique partnership between one of the country's great natural history museums and one of America's most innovative universities. As David prepares to conclude his tenure in June 2025, I would like to wish him — on behalf of the Academy's board, staff, affiliates and supporters — a long, healthy and fulfilling retirement.

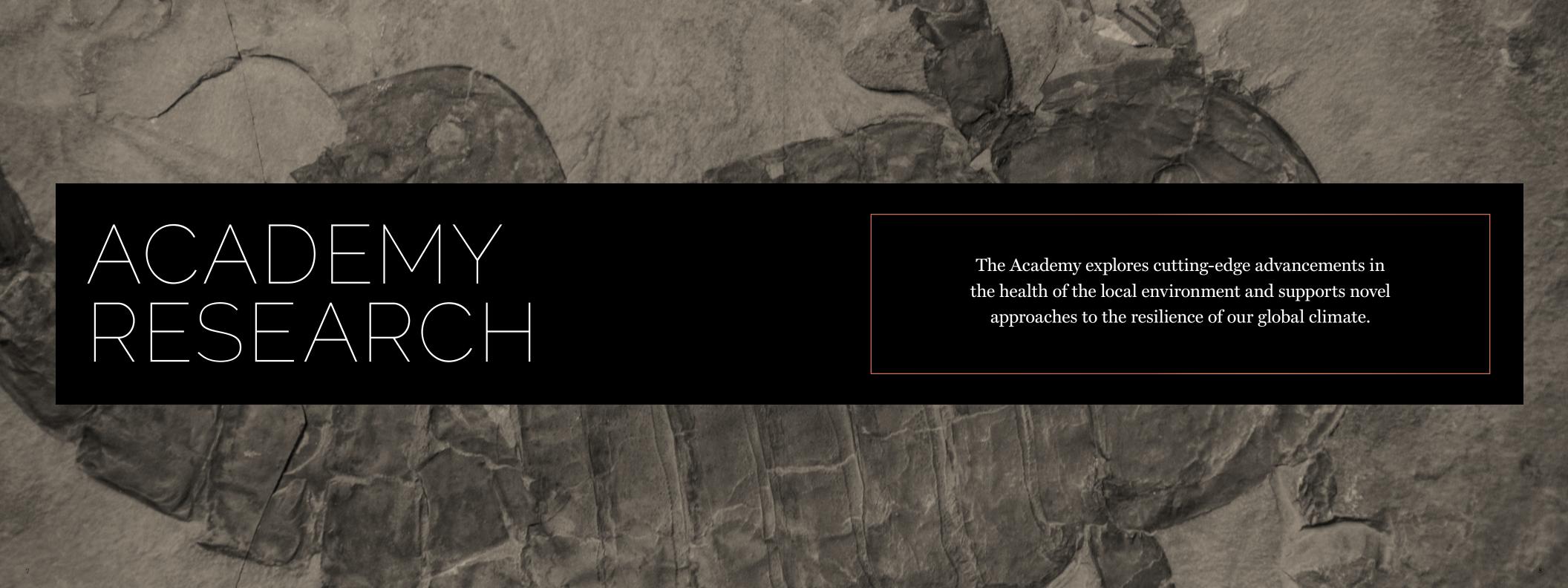
Thank you, David. And thank you, too, our cherished supporters, for continuing to do so much to make the Academy a true force for nature.

Scott Cooper President and CEO









What Happened to the California Condor?

Drexel students and Academy scientists are working together to lead novel research that is aimed at understanding the near extinction of one of the nation's largest and most iconic bird species, the California Condor.







In 1987, these condors were declared extinct in the wild. Over the last two decades, while their numbers grew in captivity and the birds were gradually reintroduced, scientists still remain cautiously optimistic and full of questions.

To understand what exactly led to this ecological tipping point, and what will need to happen to ensure their future conservation, Academy scientists, graduate students and Drexel University co-ops took on a novel research approach — studying parasites to learn about their hosts.

"All birds are ecosystems in and of themselves," says Jason Weckstein, Curator and Associate Professor in Drexel's Department of Biodiversity, Earth and Environmental Science, "with each species having their own unique ectoparasites that co-evolve along with their hosts."

In other words, the DNA of the parasites can record the story of the bird — its population patterns, immunities and weaknesses, and its environmental adaptations over time.



By studying these tiny parasitic insects, Academy scientists and Drexel students are unlocking information about the recent history of various bird species and creating a big picture of the environmental contributions impacting avian families. So, with rare, vulnerable or extinct species like the California Condor, this scientific breakthrough is monumental.

At the helm of this conservation work is Weckstein and Kamila Kuabara, Drexel graduate student turned lab manager of the Ornithology Collection, as well as Matthew Soesanto, BS '26, College of Arts and Sciences.

"I've been working on this project for almost a year, and it has definitely helped me," Soesanto says. "I got the chance to present my work, communicate my research, enhance my skills in bioinformatics. I'm truly grateful."

"Our goal, here in the Ornithology
Department, has been to deeply and
seriously invest in undergraduate
students for the long term,"
Weckstein says. "We call it the
scientific initiation," Kuabara adds.
Several Drexel undergraduates are
also working as paid research and
curatorial interns in the department.





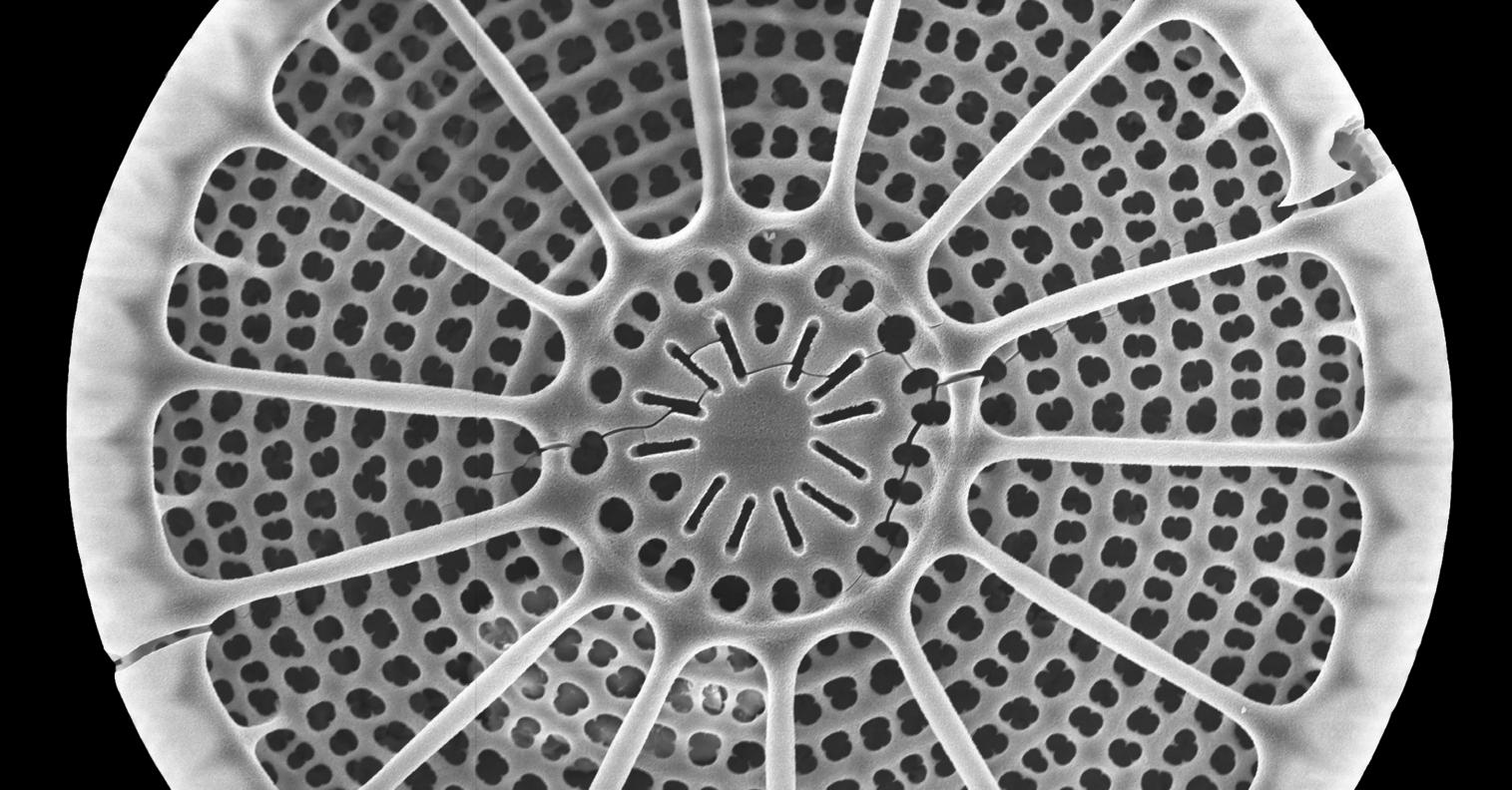
Co-ops are involved in every step of the scientific process — developing research questions, collecting data, doing fieldwork, visiting professional scholars and co-authoring published papers. In short, the Academy is truly a launchpad of scientific success.

These funded Drexel co-ops are also supported by National Science Foundation grants and the Academy's own endowment, matched by gifts and donations designated toward young researchers. Contributions given to the collections are put right back into the real world through innovative research, training the next generation of budding new scientists.



One-fifth of the Earth's oxygen is created by tiny, microscopic and rather unknown organisms —

DIATOMS



"We are often asked, why should we study diatoms, why should we care?"

Marina Potapova, Associate Professor in Drexel's Department of Biodiversity, Earth and Environmental Science says. "The answer is simple: we can't live without them."



As biomarkers — indicators of change throughout time — diatoms have the unique ability to help scientists determine how ecological landscapes across the planet and deep into history have been impacted by climate change and human activity. "They are so incredibly important, to people and to scientists."

The Academy is home to one of the world's largest and most robust collections of diatoms, with Potapova as its curator. Inspired by the recent and thriving technological innovations in microscopy used to study the biomedical industry's blood and tissue samples, Potapova set to work to develop a microscope that could provide the same level of detail to the collections' many diatom

slides. Instead of having scholars visit to do their research in person, a time-consuming process that often involves global travel, she wanted the specimens to be openly shared across the globe and accessible to researchers in mere moments.

"No other diatom collection is doing this kind of digital work. We are truly at the beginning of this field of study." With a National Science Foundation grant of \$507K, Potapova has finally brought the study of diatoms into the future. Collaborating with professors and students in Drexel's College of Medicine and College of Computing and Informatics, she has spent the last couple of years developing and overseeing the construction of a virtual microscope automatically controlled by digital software.

In half an hour, the technology will scan the diatom slide and take thousands of pictures, capturing with unheard of clarity the entirety of the sample, as well as its depth and detail. The images are then coded, compressed and converted into an interactive 3D image made publicly accessible to scientists and ecologists worldwide.

So far, over 3,000 slides have been scanned and decoded using this specialized and highly sensitive equipment — almost exclusively in part from dedicated and highly involved Drexel students.

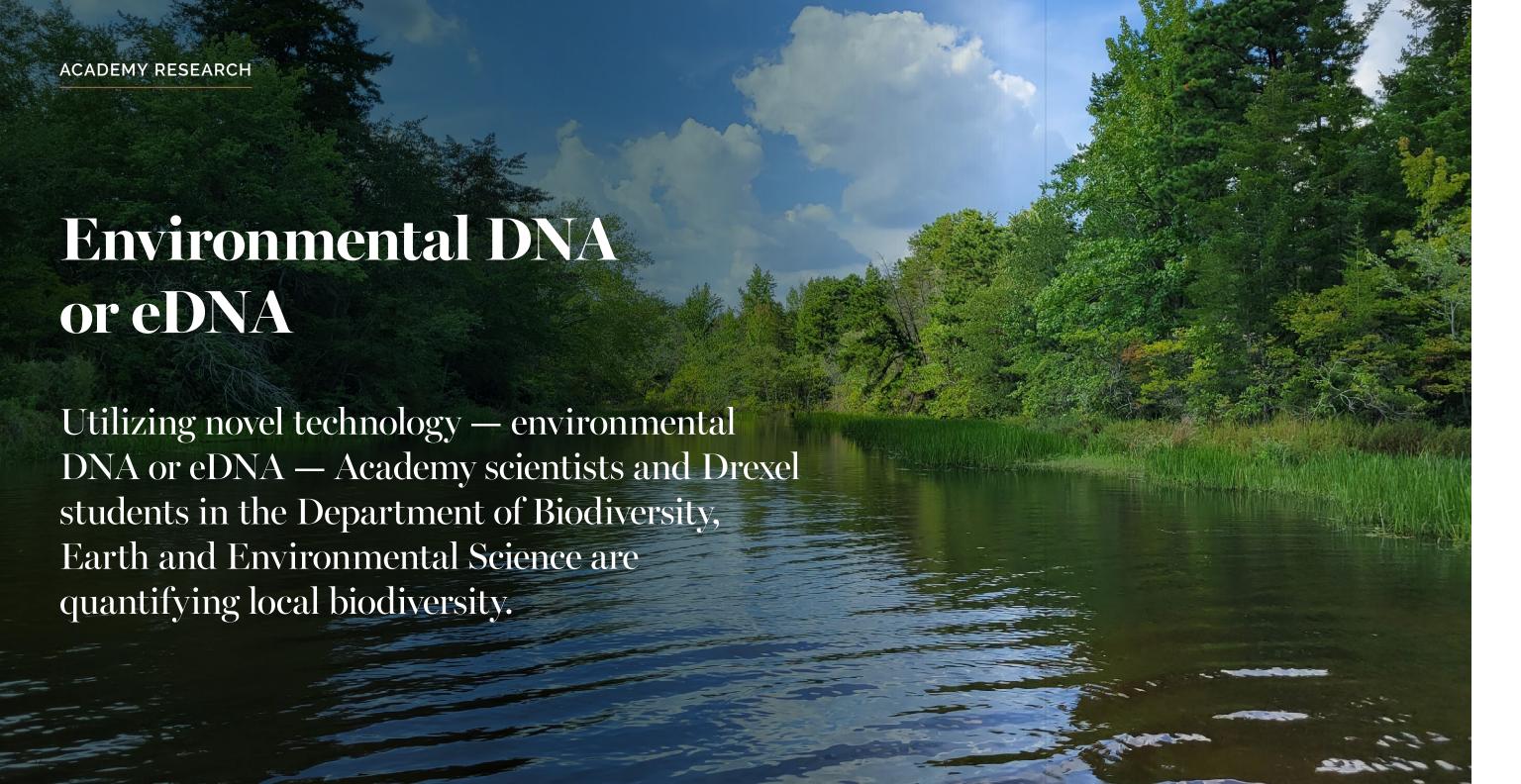
"This is my first real job in the science field. I am actually getting to do the work and be a co-author on a paper, and it's only my second year in college. This experience is very valuable," Sylvia Leppik BS '27, College of Arts and Sciences, says. Hannah Dominguez BS '27, College of Arts and Sciences, adds, "We're also making connections with other scientists, learning what skills we need for the future. This co-op opportunity has really reassured me."

Plans are now in the works to collaborate with Drexel's Metadata Research Center to produce additional high-quality data for each of the digital scans, helping to shape and enhance the future of sustainability and ecological work.









Tanya Dapkey, the Macroinvertebrate Section Lead of the Patrick Center for Environmental Research, works with Academy scientists and Drexel co-ops all along the edges of the Delaware River. Small clear vials of water, their collected samples, will be filtered and processed using a novel technique aimed at detecting particles of living organisms — eDNA.





Without catching a single live fish or frog or cutting down a single plant or flower, scientists like Dapkey can use eDNA to track and quantify the ecological community of a specific area — what lives there, their numbers, their history, their invasive species — painting the true picture of local ecology in real time.

Unlike traditional techniques, eDNA usage in fieldwork can more quickly and accurately advance the understanding of the composition of an entire environment, helping Academy scientists and Drexel co-ops to better inform policy and approaches to conservation management.



"The eDNA work being done is extremely important for preserving and protecting our waterways,"

says Maddie Worth, BS '23, College of Arts and Sciences. She is now a PhD student at Cornell University studying entomology. "Working with Tanya Dapkey and the Academy's Macroinvertebrate Department truly helped me develop my passion for the environment and biodiversity. I am proud and grateful to have been a co-op here."

Funded by U.S. Fish and Wildlife Service and a matched Academy endowment, Dave Keller, the Fisheries Section Lead in the Academy's Patrick Center for Environmental Research, is also using eDNA for conservation: to help locate, identify and preserve an Eastern U.S. native fish, the Ironcolor Shiner, now found in only a handful of sites across the whole state of New Jersey.

"These efforts are about trying to conserve and restore, preserve and protect this critical species," says Keller. "Our goal is to bring it back from the brink."

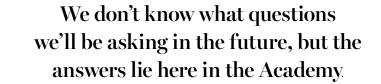
But the results of their data and findings are only as good as the references to which they are compared. This is why museum collections, like the Academy's, are so vitally important.



Without taxonomists standing behind this data, naming and describing what they have found using this novel tool, the data doesn't mean anything.

Samples from study sites will be stored in the Academy's collections for perpetuity, building up an accurate library of information about the region's major waterways, watersheds and natural lands throughout time.

Now and in the future, Drexel researchers or scientists from across the nation can access the specimens and their data to better understand the regional impacts of climate change, sustainability and environmental conservation needs.











EXPERIENTIAL LEARNING

The Academy creates new educational opportunities for leadership and growth and develops cultural partnerships across Philadelphia to generate future impact. **EXPERIENTIAL LEARNING**

Exhibits & The Museum Innovation Fund (MIF)

As the public museum affiliated with Drexel University, the Academy opens doors to endless possibilities of experiential learning.





The Academy activates Drexel research and collections with exhibitions and community-based projects that showcase the groundbreaking scientific work and cutting-edge creativity of Drexel faculty, scientists and students to tens of thousands of people annually.

The landmark exhibition *Life Onto Land: The Devonian* highlighted the achievements of the Academy's Vertebrate Paleontology Department under the leadership of Ted Daeschler, PhD, longtime Drexel professor and Academy curator. Their world-renowned discoveries have transformed the understanding of evolution. By centering this remarkable research story, *Life Onto Land* illuminated the importance of this period to advance the public's understanding of natural history and what scientific discovery really looks like.









The Academy's exhibits and galleries are spaces where both social and scientific awareness is built. *Conversations With Birds* celebrated the role of community science in a powerful local campaign to protect avian populations. It also sparked hope and joy as we convened diverse birding clubs around the city and uplifted Black excellence in birding. The exhibit *Illuminating Birds* highlighted the role of the arts in advancing both public engagement and scientific understanding of the natural world through hands-on workshops and events.

And through the Museum Innovation Fund (MIF) program, even more ways of experiential learning are being generated. "Academy exhibits and programs create a unique opportunity for Drexel faculty and students to engage with other thinkers of our time and develop novel approaches to public experience," Marina McDougall, Vice President of Experience of Engagement says.

Providing seed funds to explore the intersection of science and art, the MIF program helps bring Drexel creative ideas to fruition. "Drexel faculty and students work alongside our exhibition design staff in research and development," McDougall says. "They are hands-on, generating ideas, fine-tuning details and surveying success."



The Academy is a learning lab — of science, of public engagement, of creativity, of experience.



Library & Archives and The Department of History





Beyond its 250,000 rare books and countless oneof-a-kind archival journals, fieldnotes and scientific illustrations, the Academy's Library & Archives is a thriving hub of collaboration. Now hand in hand with Drexel's Department of History, the Academy is forging scholarly research on the environmental humanities while creating community.

Department Head and Full Professor of History, Tiago Saraiva, and Executive Director of Library & Archives, Pedro Raposo, jointly led a pilot experience that encouraged students to explore environmental history of the natural sciences using the Academy's collections.



Their enormous success will inform a more permanent course titled *Making Environmental History: Archives, Rare Books and Specimens,* and several other collaborations.

"This collaboration with the Academy showcases why learning history at Drexel is different."

"Students experiment making history with their own hands, by engaging materials from a worldclass collection of scientific objects from across the globe documented by rich archives and rare books," explains Saraiva.

One of these projects, the History/L&A co-op program, now in its second year, has invited students to investigate innovative perspectives on the Academy's history, its scientific collections and its activity as a museum. "Students develop their own research in cutting edge themes in history, while being offered co-ops pointing to meaningful career pathways for history graduates," Saraiva says.



With access to research professionals, rare historic materials and real opportunities for creativity, leadership and project management, co-ops are forging their careers in an environment found nowhere else in the city.

"The Academy has been an institution where I have become the best version of myself," says Nathan Nazario, BS '25, College of Arts and Sciences. "It gave me opportunities I didn't know were possible. Here, I grow as a researcher, and I have been able to be a real part of the Academy community."

As the course blossomed, Raposo and Saraiva also co-convened SpeCIMEn (Special Collections, Ideas and Materialities



of the Environment), a collective of faculty, scientists, students, librarians, collections specialists and museum professionals from the Drexel community and beyond, who are brought together for lively in-person academic discussions around recent, groundbreaking scholarship in the history of the natural and environmental sciences — always complemented with the examination of actual specimens, rare books and archival materials from the Academy's collections.

These successes are also paving the way for a research fellowship program in the history of the natural and environmental sciences, that will not only strengthen this collegial bond, but also open doors to broader academic opportunities for all. Drexel faculty and students have come to know the Library & Archives as a space of academic potential, professional growth and of course, community.



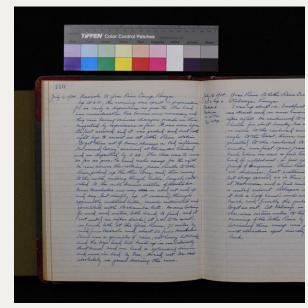
Digital Collections Infrastructure



In the last decade, Academy scientists and librarians have been actively digitizing and making accessible specimen data that greatly enhances and improves the collective capacity to investigate the century's critically important issues, such as climate change, biodiversity loss and evolution. But much of that data lives in disparate databases, unconnected to each other.



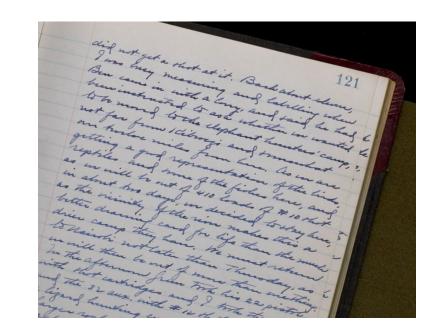




Now, designs are in the works to bring all these specimens and over two centuries of institutional history together into one accessible place. The new digital collections infrastructure will centralize and unify the institution's vast and deep scientific knowledge, as well as connect many collections to historic field journals, rare archival materials and other one-of-a-kind specimens. All this information will be made searchable and accessible to researchers in the Drexel community and across the globe.

"Right now, we are framing and advancing the work, positioning ourselves at the forefront of museum stewardship," Mariangeles Arce H., Executive Director of the Center for Systematic Biology and Evolution says.

As the Academy continues to convene with Drexel University faculty and various global aggregators to develop the best-in-class methods to connect all this information together, scientists and librarians on the ground are discussing new and innovative tools that can enhance this information network — such as artificial intelligence and machine learning.



And because this database work relies on novel digital infrastructures, it also has the enormous capacity to create future jobs and educational opportunities for the Drexel community.

"Al in the library world is still relatively new," says Briana Giasullo, Cataloging Resources Librarian. "We're hoping to use this infrastructure to help create the standards."

With a few grants in the pipeline, Giasullo joins the other librarians at the Academy with the aim to create more real-world training opportunities for Drexel faculty and students to be at the forefront of museum and library innovation.

"This is the opportunity to do it right — to create a world-class equitable database and enhance our understanding of global biodiversity and natural history," Arce H. adds.









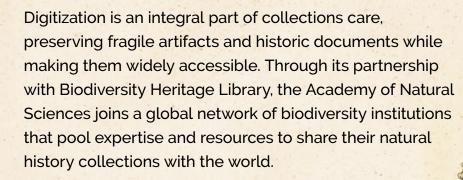












— JJ Dearborn, BHL Data Manager

BHL benefits from the active and open collaboration of institutions like the Academy, that contribute to an invaluable global network of collections, resources and technology, ensuring greater opportunities for collaborative connections in the future.

— Bianca Crowley, BHL Digital Collections Manager





The Environmental Collaboratory Partnership

Together with Drexel's Environmental Collaboratory, the Academy of Natural Sciences is helping to create innovative, equitable and sustainable solutions to the environmental challenges of the city, all with the community in mind.



The ethos is simple: help improve the quality of life for the people of Philadelphia and the surrounding regions.





With the support and leadership of The Environmental Collaboratory, projects are co-created and sustained by community members, local organizations and Academy scientists with a collective aim to address their climate change resilience.

"Based on input from community organizations, The Environmental Collaboratory works with the Academy to translate community priorities and concerns," says Mathy V. Stanislaus, Esq., Vice Provost and Executive Director of The Environmental Collaboratory, "in order to depict the environmental justice and socioeconomic circumstances of communities across Philadelphia."

With a grant from the Institute of Museum and Library Services, Drexel's Enviromental Collaboratory and the Academy also partnered with West Philadelphia's Overbrook Environmental Education Center to create the Science Shop.

Hailing from Europe, this particular model of community-based participatory research inspired one of the first of its kind here in the United States. By offering rigorous research and access to regional and historic data sets from the Academy, Science Shop continuously addresses and supports the environmental needs of underserved local communities.

And because of its simple yet overwhelming success, the Academy received an additional grant from the National Oceanic and Atmospheric Administration to expand the horizon of this work into three regions outside Philadelphia.

"We appreciate having access to the Academy's technical, policy and research expertise that serves to advance our actionable and urgent community-initiated projects," says Jerome Shabazz, Executive Director of Overbrook Environmental Education Center.

Beyond the city, Academy scientists also join leaders in The Environmental Collaboratory and other organizations to form the Pennsylvania Climate Initiative. Working with municipalities across the Commonwealth of Pennsylvania, as well as across state lines, these scientists are meeting with communities and groups, providing educational workshops and helping ascertain their climate change resiliency needs.

By combining the Academy's scientific expertise with Drexel's vision of leadership and innovation, these scientists are continuing to revolutionize sustainability and support local communities — now and into the future.









Celebrating the 40th Anniversary of Women In Natural Sciences











The Academy's Women In Natural Sciences program celebrated 40 years of phenomenal success. Over four decades, it has introduced a thousand local high school students to handson science workshops, career and college exploration opportunities and positive youth development in Philadelphia. Expansions are now in the works, including a robust mentorship network to support professional WINS alumnae.

WINS helped me to understand that I am part of an expansive and complex ecosystem and that my life and what I do with it matters.

— Distinguished Alumna Zakia Elliott, Co-Director of Soil Generation

EVENT SPONSORS

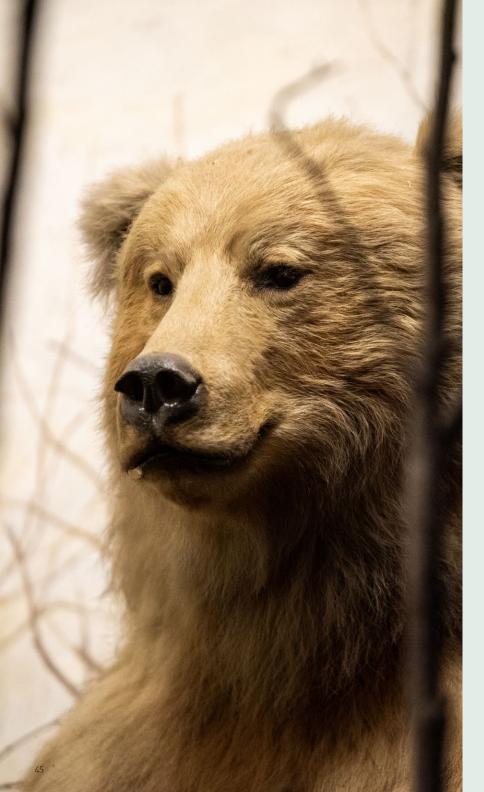












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Statement of Activities

For the Year Ended June 30, 2023 (in thousands)

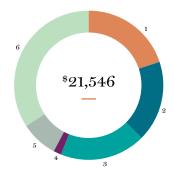
Endowment Growth (in millions)

2023	Jun 30	70.164
2022	Jun 30	69.154
2021	Jun 30	73.266
2020	Jun 30	58.758
2019	Jun 30	61.880
2018	Jun 30	62.198
2017	Jun 30	59.741

Year-End Endowment

Market Value (MM)

Operating Revenues and Releases



Operating Expenses



The groundbreaking academic department, **Biodiversity, Earth & Environmental Science (BEES)**, formed upon the affiliation of the Academy and Drexel University, had a full-time equivalent enrollment of 159 students in the 2022-2023 academic year.



Non-operating

Operating Activities

Operating Revenues and Releases

3. Allocations of Endowment Spending from Financial Capital

Net Assets Released from Restriction

Total Revenues and Releases

Operating Expenses

3. Depreciation and Amortization

5. Other Operating Expenses

(Decrease) / Increase in Net Assets from

1. Salaries and Wages

2. Employee Benefits

4. Interest

Total Expenses

1. Grants and Contracts

4. Investment Income, Net

5. Auxiliary Enterprises

2. Contributions

6. Other Income

Total Revenues

Contributions - Endowment and Other Gifts	_	\$232	\$232
Realized/Unrealized Net (Loss) / Gain on Investments, Net of Endowment Payout and Expenses	(2)	1,220	1,218
Change in Funded Status of Defined Benefit Plan	1,261	-	1,261
Increase in Net Assets from Non-operating Activities	1,259	1,452	2,711
Total Increase in Net Assets	1,162	2,369	3,531
Net Assets, Beginning of Year	\$6,820	\$86,410	\$93,230

Without Donor

Restrictions

\$2,191

1,326

707

370

1,731

7,359

6,945

\$13,684

\$20,629

\$8,338

1,923

1,290

9,165

(97)

\$20,726

With Donor

Restrictions

\$2,106

2,444

3,297

3

\$7,862

(6,945)

\$917

\$4,297

3,770

4,004

382

1,731

7,362

\$21,546

\$21,546

1,923

1.290

9,165

\$20,726



Statement of Activities

For the Year Ended June 30, 2024 (in thousands)

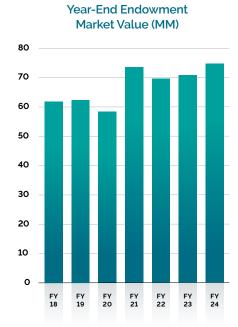
Endowment Growth (in millions)

2024	Jun 30	74.095
2023	Jun 30	70.164
2022	Jun 30	69.154
2021	Jun 30	73.266
2020	Jun 30	58.758
2019	Jun 30	61.880
2018	Jun 30	62.198
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Operating Revenues and Releases



Operating Expenses





The groundbreaking academic department, **Biodiversity**, **Earth & Environmental Science (BEES)**, formed upon the affiliation of the Academy and Drexel University, had a full-time equivalent enrollment of 160 students in the 2023-2024 academic year.

Operating Revenues and Releases	Without Donor Restrictions	With Donor Restrictions	Total
1. Grants and Contracts	\$2,003	\$2,147	\$4,150
2. Contributions	1,086	1,296	2,382
3. Allocations of Endowment Spending from Financial Capital	711	3,369	4,080
4. Investment Income, Net	410	19	429
5. Auxiliary Enterprises	1,860	_	1,860
6. Other Income	9,376	2	9,378
Total Revenues	*15,446	\$6,833	*22,279
Net Assets Released from Restriction	7,448	(7,448)	-
Total Revenues and Releases	\$22,894	(615)	\$22,279

Operating Expenses

1. Salaries and Wages	\$9,065	_	\$9,065
2. Employee Benefits	2,576	-	2,576
3. Depreciation and Amortization	1,249	_	1,249
4. Interest	30	-	30
5. Other Operating Expenses	9,985	_	9,985
Total Expenses	\$22,90 5	_	\$22,905
(Decrease) in Net Assets from Operating Activities	(11)	(615)	(626)

Non-operating

Contributions - Endowment and Other Gifts	-	\$1,426	\$1,426
Realized/Unrealized Net Gain on Investments, Net of Endowment Payout and Expenses	45	3,291	3,336
Change in Funded Status of Defined Benefit Plan	570	-	570
Increase in Net Assets from Non-operating Activities	615	4,717	5,332
Total Increase in Net Assets	604	4,102	4,706
Net Assets, Beginning of Year	\$7,982	\$88,779	\$96,761
Net Assets, End of Year	\$8,586	\$92,881	\$101,467

Thank You

On behalf of the Academy's Board of Trustees, we wish to recognize and thank those supporters who contributed to the Academy between July 1, 2022 and June 30, 2024. Your generosity helps to fund the Academy's scientific research and education programs, and we are tremendously grateful. Because of your steadfast support of the Academy, our science never stops.

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As I prepare to step down as Chairperson of the Academy of Natural Sciences and from Drexel University's Board of Trustees on June 30, 2025, I find myself reflecting on the profound impact of our work.

Throughout my career in both for-profit and nonprofit sectors, I've been guided by a simple principle: putting grandchildren ahead of greed — all grandchildren. During my years at the helm, I have been fortunate to work with a remarkable group of trustees, staff, students and supporters that model that simple principle every single day across every aspect of their work.

The Academy, despite being the oldest natural history museum in the Americas, has never been more innovative, impactful or dynamic. Our strategic alliance with Drexel University has amplified our ability to address crucial environmental challenges through world-class research, education and community engagement. From our invaluable collections and groundbreaking research to our co-created public exhibits and award-winning community programs, we continue to deliver meaningful and measurable impact in an era that desperately needs environmental leadership.

The synergy between the Academy and Drexel has created a powerhouse of discovery and education. Together, we're better positioned than ever to drive positive change, albeit in ways that must be increasingly creative and cost-effective as we face today's challenges.

To my successor and our entire community: your charge is to expand this vital mission. I am confident that with your continued commitment our work will flourish and expand in new and exciting directions.

I am deeply grateful to the Academy staff, board and you — our tireless supporters — for the privilege of serving this remarkable institution. While my official role may be ending, my heart remains steadfastly committed to our purpose of being a force for nature for generations to come.

Warmly,

David E. Griffith Chair, Board of Trustees







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